

WorkWave Impact Awards 2019

TERMS AND CONDITIONS

It is your sole responsibility to review and understand your employer's policies regarding your eligibility to participate in trade promotions. If you are participating in violation of your employer's policies, you may be disqualified from entering or from receiving awards. Awards will only be awarded in compliance with the employer's policies.

IF YOU DO NOT AGREE WITH THE PROVISIONS SET FORTH IN THE FOLLOWING TERMS AND CONDITIONS, PLEASE DO NOT ENTER THIS CONTEST.

A. WHEREAS:

A.1 WorkWave Impact Awards program will hereafter be referred to as "Contest."

A.2 In these Guidelines, "we," "our," and "us" refer to WorkWave. "You" and "Company" refers to an eligible contestant.

CONTEST DESCRIPTION

This is a skill-based contest; all entries will be judged according to criteria defined in this Guide. The winners of each award will have been carefully evaluated for the information they provided in their answers, and each statement evaluated for truthful facts represented therein.

Contest opens July 1, 2019 and closes at 11:59 PM EST September 2, 2019. These dates are final, and we will not be offering any extensions. Once an entry is submitted, it cannot be edited.

ELIGIBILITY

A customer must be an active user of an WorkWave solution.

Entries must be submitted by 11:59 PM PST September 2, 2019 and must be written in English. Each entry must be submitted individually through the entries tool; emailed entries will not be judged.

All answers must be truthful and showcase the company's own work. It is the responsibility of the applying company to obtain the necessary permission from any partners or other third parties involved when describing a solution that was implemented. The entry cannot violate a third party's rights, trademarks, logos, or name.

Entries will be rejected if:

- They are derogatory towards any company, persons, group, religion, ethnicity, etc.
- They promote illegal activity
- They are inaccurate, obscene, or offensive
- We receive notice of an objection to the entry from a third party to for any reason (for example, an allegation that the entry defames or misrepresents other companies, or that it breaches intellectual property, confidentiality, or publicity obligations)



In addition, we reserve the right to reject any entry at our sole discretion.

USE OF ENTRY

Other than what has been explicitly set forth in these Terms and Conditions, we do not claim any rights or ownership to your entry or entries. By entering this Contest, you do, however:

- Grant us, and external judges, the right to store, transfer, review, assess, use, and analyze your entry and all its content (including any personal information it may contain) for use in the Contest and in accordance with our policies and procedures for the use and storage of information
- Grant us the rights to feature your entry in various media outlets, including but not limited to: social media, press releases, marketing material.
- Agree to sign any documentation releasing entry information on behalf of your company and any third parties involved
- Understand that by entering the Contest, you will not receive any compensation or reward other than what has been explicitly set forth in this Guide.

FINALISTS AND WINNERS

All entries will be judged by a panel of judges after the nomination period closes on September 2, 2019. Finalists will be chosen for each category and will be notified by September 9, 2019 using the contact information provided when initially submitting the nomination. We will attempt to notify each finalist three (3) times to inform them of their status, but if we cannot reach a finalist within three (3) attempts, we will notify the next runner-up.

Winners will be announced at IFS World Conference in Boston, MA on Tuesday October 8 or 9, 2019.

The judges' decision is final and no correspondence will be entered into in regard to the results.

FORCE MAJEURE

We reserve the right to cancel this event at our discretion if events beyond our control deem it necessary.

PLEASE ENSURE YOU HAVE READ THROUGH THE EXTENT OF THESE TERMS AND CONDITIONS AND THAT YOU FULLY UNDERSTAND EACH CLAUSE BEFORE ACCEPTING THE TERMS OF THIS AGREEMENT.

